

 YOKOHAMA	Policy Number: 80.045.02
Company Policy and Procedure	Page 2 of 2
Subject: ESG (Environment, Social, Governance) Policy	

1. **Scope** – Company Wide

2. **Objective**

- a. Look beyond traditional financial measures of success to be a responsible corporate citizen by conducting good practices to make a positive contribution in the areas of Environment, Society, and Governance.
- b. Identify areas of focus, develop metrics, and establish systems and processes to measure improvement.
- c. Align with Yokohama Rubber Group’s global CSR or ESG sustainability objectives.

3. **Statements**

- a. Environment. Observe environmental laws and regulations to help prevent air pollution, water pollution, soil contamination, etc. to help build a sustainable society.
 - a. Reduce consumption of non-renewable energy, increase use of renewable energy
 - b. Reduce CO2 and other Greenhouse or harmful gases
 - c. Reduce waste of energy and resources, increase recycling
 - d. Encourage environment efforts of employees & community organizations
- b. Social. As members of society YTV will endeavour to exist harmoniously and prosper together with society and build trust with other stakeholders.
 - a. YTV opposes the use of forced labour or child labour – see Supply Chain Transparency Policy
 - b. Promote health and safety of workers in an inclusive workplace and provide resources to help employees deal with personal health issues and support good work-life balance
 - c. Obey all rules and local laws regarding workplace health and safety.
 - d. Support social contribution activities of employees.
- c. Governance. YTV will obey all laws and regulations – see Anti-Trust Policy.
 - a. Engage in fair business practices with business partners. Bribes and gifts intended to gain illicit advantage are not permitted.
 - b. Intellectual property rights of Yokohama will be protected and IP rights of third parties will be respected.
 - c. Observe workplace laws and regulations and take steps to reduce risk.
 - d. Protect confidential and personal information – see Privacy Policy.
 - e. Illegal acts by employees or business partners will not be tolerated.

4. **Responsibilities**

- a. YTV Management shall implement actions and activities toward achieving these environmental policy objectives and monitor their success.